

TOWARD A RENEWED MODEL OF IRCC- SECTOR GOVERNANCE

IRCC-Settlement Sector Meeting On Sector
Governance
October 5, 2022

For Discussion



Immigration, Refugees
and Citizenship Canada

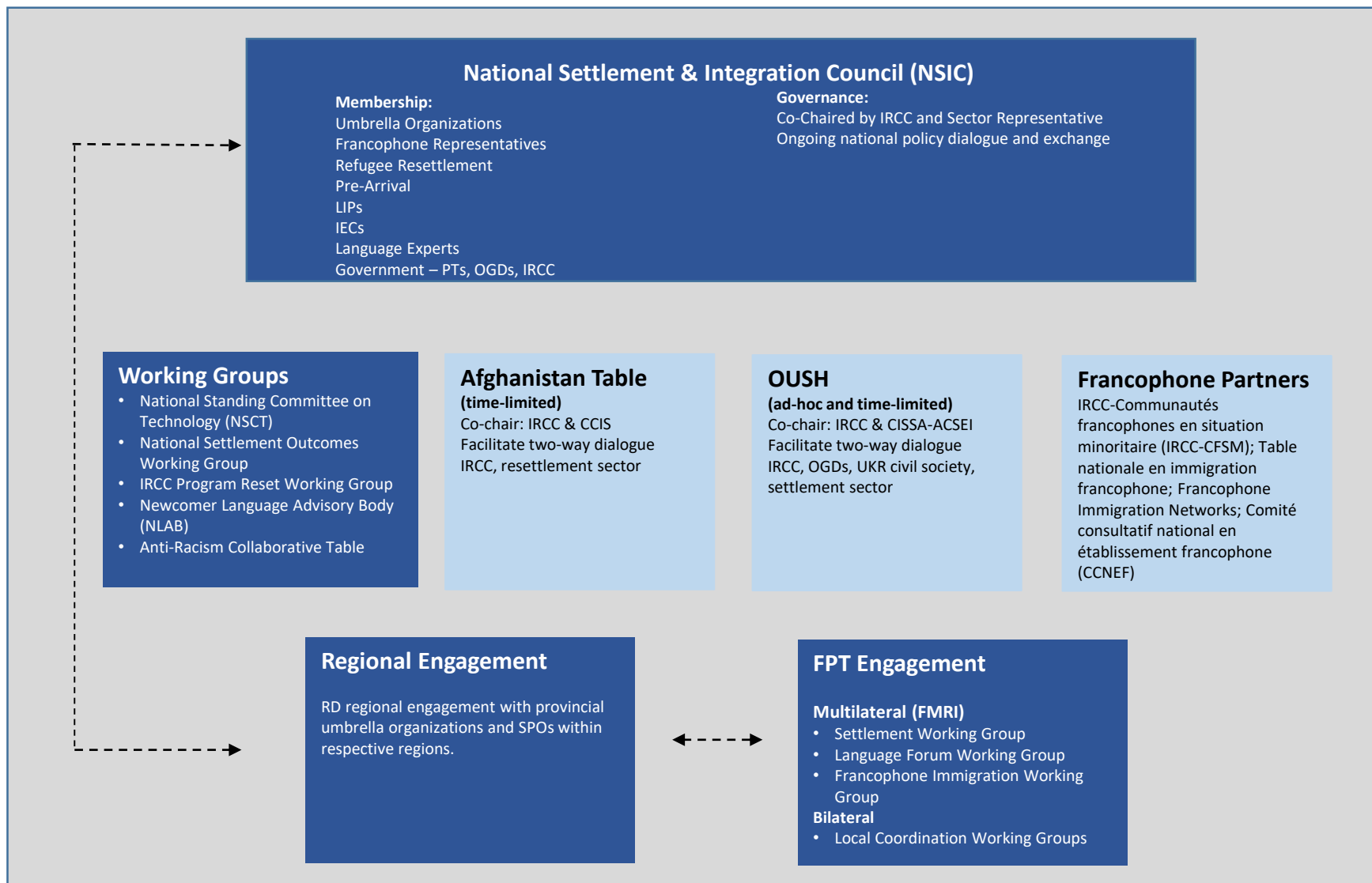
Immigration, Réfugiés
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Canada

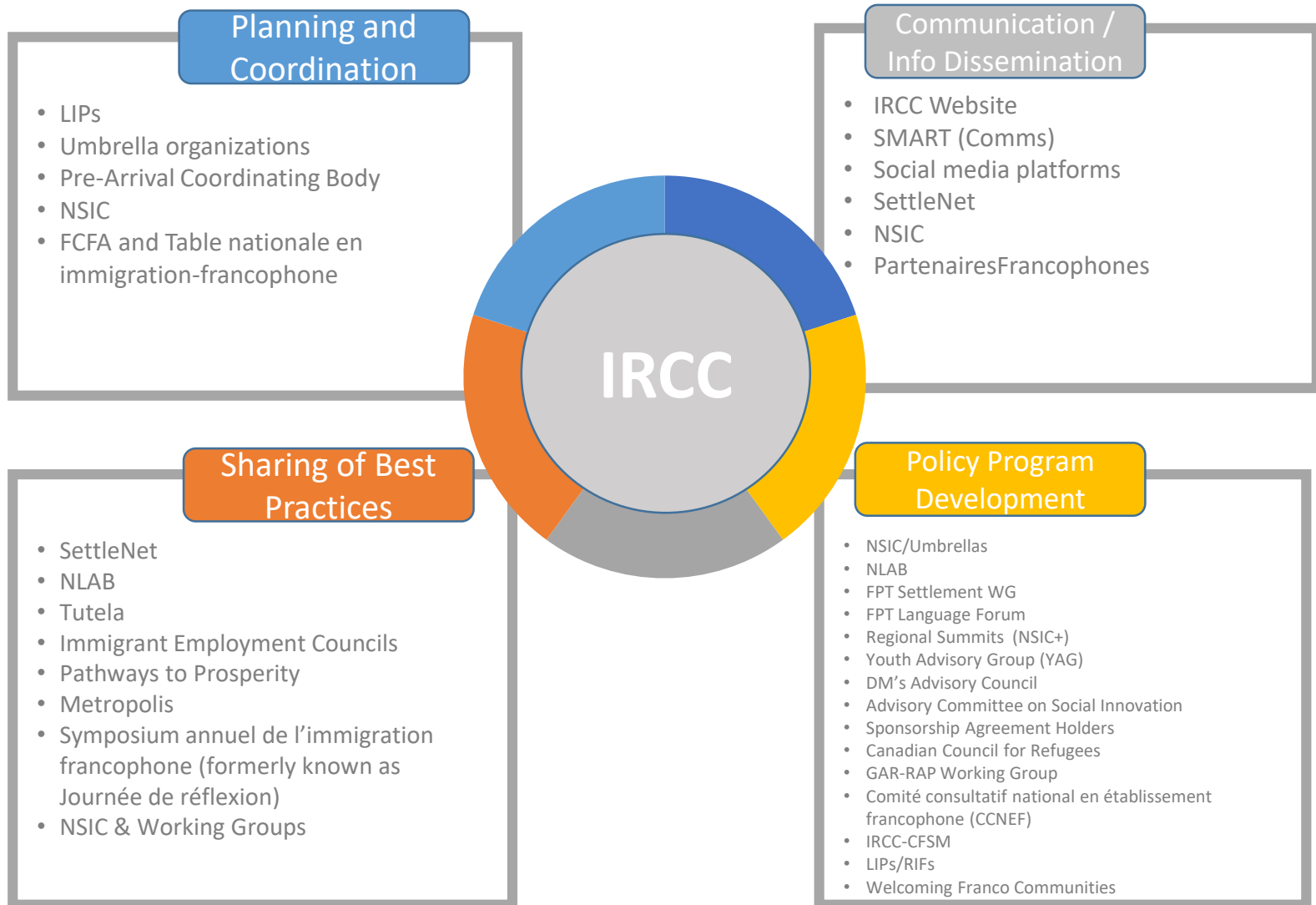
OBJECTIVES

- Review the current model of governance on settlement and integration.
- Identify opportunities for improving IRCC-sector governance and engagement while also increasing opportunities for two-way dialogue.
- Propose a new model of governance for discussion and input.

HOW WE CURRENTLY ENGAGE



WHO WE CURRENTLY ENGAGE



WHY AN ENGAGEMENT RESET NOW?

Changing immigration landscape: In recent years, higher immigration levels and shifts in Canadian immigration policy have led to changes in Settlement Program funding to respond to evolving settlement needs

Post-COVID context: Innovative measures during the pandemic opened the door to opportunities to explore new or different ways for dialogue and engagement in a post-COVID context.

Call for Proposals (CFP): CFP 2024 presents an opportunity to strengthen the current relationship between IRCC and funded organizations and other partners.

Community-based partnerships: Expansion of locally driven mechanisms for planning, coordination and delivery of services to newcomers (i.e., LIPs/RIFs) need to be factored into a new governance model of engagement.

Francophone immigration: The successful implementation of the Francophone Integration Pathway relies on a strengthened Francophone settlement sector and a better representation of Francophone service provider organizations.

CHALLENGES IN CURRENT GOVERNANCE MODEL of NSIC

Unclear NSIC mandate leading to mandate creep

- Challenging to sustain meaningful two-way dialogue.
- Lack of clarity around the purpose and representation.
- Lack of diverse representation at the 'table', including marginalized and smaller community voices, and new organizations.

No formal reporting relationship between NSIC and other engagement mechanisms

- Undefined expectations, roles, responsibilities and resources to support settlement efforts.
- Lack of guidance regarding integrated, national perspectives
- Difficulty in maximizing results and ensuring accountability.

No national tables to address regional issues

- No dedicated table to discuss emerging issues/ best practices/ items of interest across regions.
- Difficult to prioritize program and policy settlement, issues, challenges and priorities while exploring solutions across the settlement sector.

Uneven and inadequate Francophone representation

- Gap in incorporating Francophone settlement and integration perspectives into governance and engagement.
- Lack of information sharing with Francophone organizations
- Lacking Francophone representation at national fora.

RECAP OF IRCC-SPO COMMUNICATION SURVEY FINDINGS



The Voice

SPOs want to hear directly from IRCC...

Preference for direct communication from IRCC and ensuring all IRCC sources are providing the same messaging.



The Message

...in a clear, direct way...

Feedback indicated that IRCC messaging needs to be clearer, more direct and as proactive as possible.



The Method

**...through an emailed newsletter...
...working groups / conferences / workshops...**

Making recordings and minutes of meeting more widely available, as well as themed or topic-drive meetings (e.g., language, small centres).

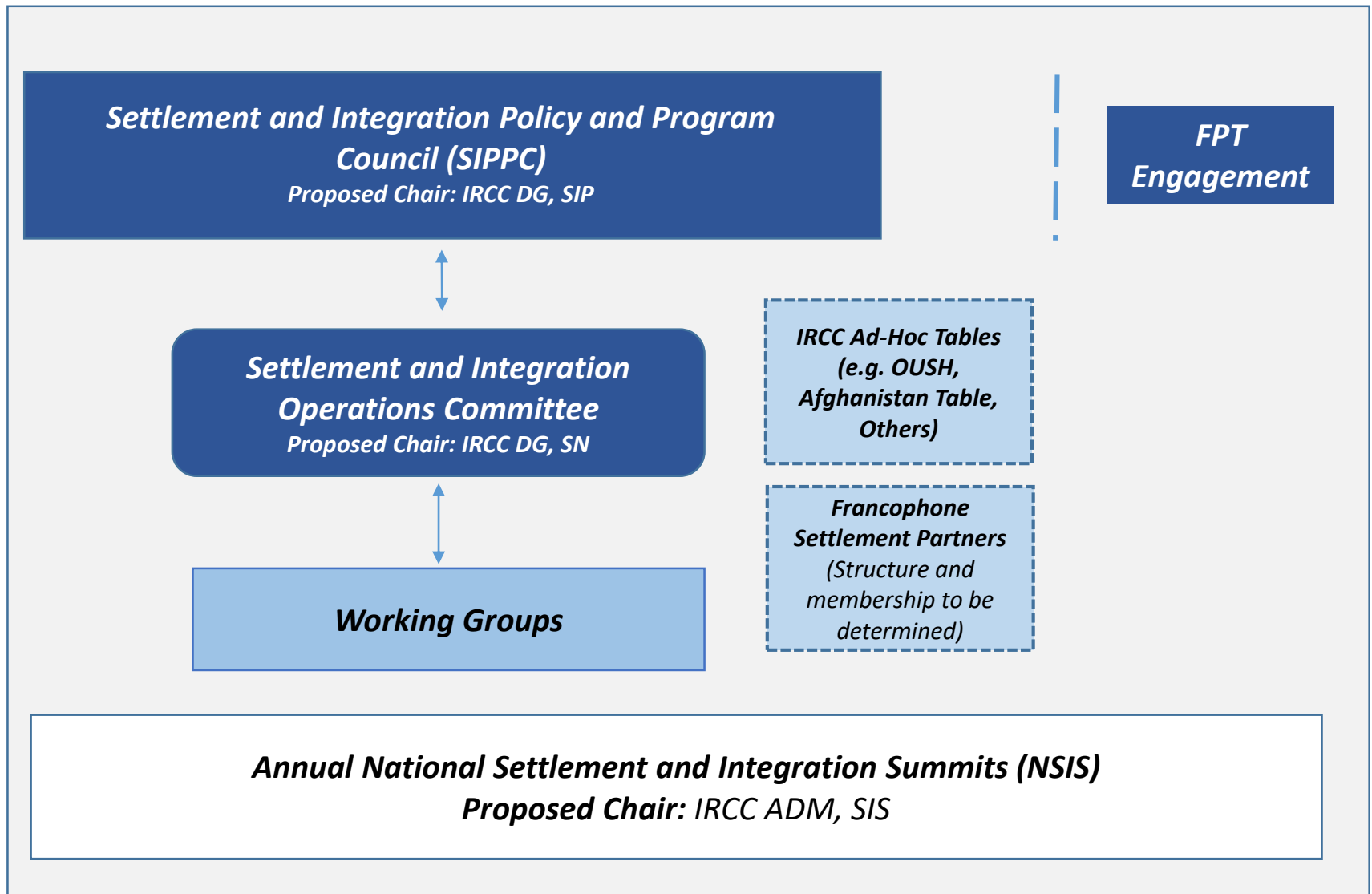


The Audience

...to all SPOs.

Ensure equitable, unfiltered access to information for all funded organizations and other interested parties.

PROPOSED GOVERNANCE STRUCTURE



OVERVIEW OF PROPOSED STRUCTURE

The proposed model entails the creation of **three new governance mechanisms supported by adequate resources**, and a clearer delineation of how mechanisms work together, roles of IRCC vis-à-vis the sector, and more **formalized reporting relationships**.

Committee / Group	Proposed Objectives & Scope	Change from existing NSIC membership	Proposed Chair / Membership
<i>Settlement and Integration Program and Policy Council (SIPPC)</i>	- A steering committee that identifies trends and emerging issues; creates working groups and establishes mandates for working groups; provides overall direction to the SIOC. - Includes Francophone table representatives. <i>Not a decision-making body.</i>	Current NSIC members no longer represented : CCR; UNHCR; IOM; Provinces/Territories; other federal government departments	Chair: IRCC (DG SIP) Members: OCASI; AMSSA; AAISA; SAISA; MANSO; ARAISA; CISSA-ACSEIRAP-SPO; Pre-Arrival; LIPs; IECs; RIFs; Language experts, Francophone settlement service providers and reps.
<i>Settlement and Integration Operations Committee (SIOC)</i>	- A forum for discussing program policy issues and operational or regional issues. - Operational role facilitating and guiding work across all WGs. <i>Interlocutor between SIPPC and working groups.</i>	New committee	Chair: IRCC (DG SN) and a nominated sector representative Membership: EDs of umbrella and Francophone orgs, SN Regional Directors; SIP Directors.

OVERVIEW CONT'D

Committee / Group	Proposed Objectives & Scope	Change from existing NSIC membership	Proposed Chair / Membership
Working Groups	- Platform for discussing and identifying solutions for settlement and integration programming that fall within the sphere of control of the Sector. - Venue for learning from past crises, etc.	Opportunity to participate on WGs can be extended to a broader cross-section of experts and professionals who can make a meaningful contribution to the WG (e.g. academics, employers, CCR)	Chairs: Decided based on issue/priority Members: Decided based on issue/priority
National Settlement and Integration Summit (NSIS)	- An annual gathering of the settlement sector and a wide array of stakeholders. - Vehicle for consultation, information exchange, and network development. - Provides space for stakeholders to be involved in national dialogue via the NSIS, while leaving space for discussion of service delivery, program and operational issues.	Participation can be extended to civil society, academics, employers, international organizations, PTs, OGDs, etc.	Chair: IRCC SIS ADM Members: (NSIC +) Attended by all IRCC funding recipients, advocacy organizations, academics, PTs and OGDs, and other stakeholders of settlement and integration

NEXT STEPS

- Feedback from today's conversation will be reflected in the proposed governance model.
- Consultative process will continue into the Fall (October to December) to allow the opportunity to consult with your membership and sector colleagues so as to capture the broader sector perspective.
- Following Fall consultations, propose to reconvene this group to review and provide feedback on any changes before proceeding with implementation (early 2023 tbd).

DISCUSSION QUESTIONS

1. Overall, does the proposed model respond to your vision and what you have shared with us in the survey and over the past number of months?
2. Are there any key elements missing?
3. Does the proposed model allow for robust discussions around settlement and integration in a way that facilitates the two-way dialogue that we are seeking?
4. Does the layering of councils, committees and working groups assist us in advancing our collective work as a sector?
 - Is there an appropriate amount of accountability and flexibility to tackle the issues facing the sector?
5. Do you feel that the proposal informs our overall program policy and service delivery as a sector?
6. Are you comfortable with the proposed next steps and the broad timeframes?